

PROGRAM HIGHLIGHTS: Workforce Investment Act Adult Program

Workforce System Results
December 31, 2005

WORKFORCE INVESTMENT ACT ADULT PROGRAM

The Adult Program, under Title I of the Workforce Investment Act (WIA), provides workforce investment activities that increase the employment, retention, earnings, and occupational skills attainment of the participants. The program aims to improve the quality of the workforce, reduce welfare dependency, and enhance the productivity and competitiveness of the nation's economy.

PERFORMANCE MEASURES

Entered Employment Rate:

Of those who are not employed at the date of participation: the number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention Rate:

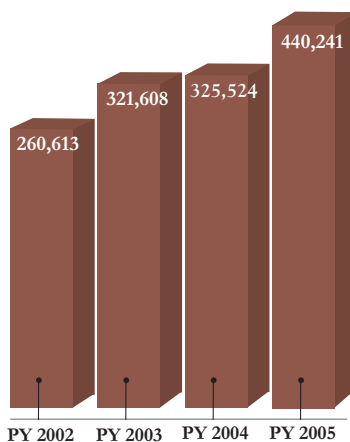
Of those who are employed in the first quarter after the exit quarter: The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings Gain:

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: Total earnings in the second quarter plus the total earnings in the third quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

In the second quarter of PY2005, 440,241 individuals received adult services under the Workforce Investment Act (WIA). As shown in the chart below, PY2005 is the fourth consecutive year with an increase in the number of individuals served in the second quarter.

People Served by WIA Adult Program Q2 PY 2002-2005



This was the second quarter that the program has operated under the system of common performance measures. As in the first quarter, the entered employment rate exceeded the 2005 goal by just over one percent. Similarly, the average earnings results exceeded the goal of \$3,300, by rising to \$3,959. Only the employment retention rate of 81.5 percent continued to lag behind the goal of 85 percent; however, this was an increase from the first quarter.

WIA Adult Services	PY 2005 Annual Goals	Second Quarter Results (10/1/05-12/31/05)	Cumulative Two Quarter Results
Entered Employment Rate	75%	76.3%	76.4%
Employment Retention Rate	85%	81.5%	81.0%
Average Earnings Gain	\$3,300	\$3,959	\$3,841
Credential Rate	N/A	65.6%	64.9%